


# CITY OF BONHAM JOB POSTINGS

## *Equal Opportunity Employer*

Persons with disabilities are encouraged to request assistance during the application process.  
Please call the Human Resources Department 903-583-7555 ext. 101 to request the assistance.

	<b>Date Posted: 09/13/2021</b> <b>Closing Date: Open Until Filled</b>		
<p><b>Notice:</b> <i>The written exam will be scheduled as needed at Bonham Fire Department Station 2 at 2509 North Center Street. Applications may be obtained at Bonham City Hall, the Bonham Fire Department, or online at <a href="http://www.cityofbonham.org">www.cityofbonham.org</a>.</i></p>			
<b>Position:</b>	Firefighter/Paramedic	<b>Job Status:</b>	Full-Time
	Paramedic		
<b>Department:</b>	Fire Department	<b>Supervisor:</b>	Chief Scott Ridling
<b>Salary:</b>	Firefighter/Paramedic	\$56,274.12 annually w/ FLSA overtime effective 10/01/2022.	
	Paramedic	\$55,699.75 annually w/ FLSA overtime effective 10/01/2022.	
<p><i>*Additional Incentive pay available for TCFP certifications and college hours.</i></p>			
<b>Duties:</b>	<ul style="list-style-type: none"> <li>• Provides firefighting, rescue, and basic and/or advanced life support at emergency scenes.</li> <li>• Assists with removal of victims or potential victims from dangerous situations.</li> <li>• Prepares complete and detailed records and reports related to fire, EMS, and rescue operations.</li> <li>• Participates in the exchange of information for all meetings and training exercises.</li> <li>• Operates in a para-military style chain of command with the proficiency to follow commands and orders.</li> <li>• Provides comprehensive and confident patient care and patient advocacy.</li> <li>• Performs operational checks for all personal protective equipment and assigned apparatus to include all equipment to ensure safe and effective operation.</li> <li>• Drives, operates, and maintains all departmental apparatus safely, efficiently, and in accordance with established policies and procedures.</li> <li>• Keeps fire stations, surrounding grounds, living quarters, apparatus, and equipment in a clean and orderly condition.</li> <li>• Maintains familiarity with street and related traffic network mapping within the assigned response area as well as hydrant locations, target hazards, and related locations.</li> <li>• Communicates both orally and in writing, among other assigned personnel, other City employees, City leadership and administration, and the general public as necessitated by the position in a professional manner to promote a safe and efficient work environment.</li> <li>• Maintains physical fitness and personal health.</li> <li>• Performs work safely and reports unsafe work by others.</li> <li>• Responds to alarms for fire and other emergencies; lay hose lines, connect to fire hydrants, and directs nozzles either in the interior, exterior, or both. Wears SCBA and all other required personal protective equipment. Raises and climb ladders, uses fire extinguishers, hand tools, saws, extrication tools, and water appliances safely and efficiently in accordance with established policies and procedures.</li> <li>• Responds to alarms for EMS to perform triage, treatment, and transport in accordance with established medical protocols and medical direction. Ability to perform up to a certified standard of care while using approved equipment and/or supplies such as but not limited to cardiac monitor, suction, ventilator, needles, drugs, narcotics, bandaging/splinting, spinal mobile restriction, and body substance isolation.</li> <li>• Performs other job-related duties as assigned.</li> </ul>		

<b>Education:</b>	<ul style="list-style-type: none"> <li>• High school diploma or GED</li> </ul>
<b>Requirements:</b>	<p><i>Minimum</i></p> <ul style="list-style-type: none"> <li>• Texas Commission on Fire Protection (TCFP) certification as a Basic Structural Firefighter or ability to obtain within six (6) months of employment.</li> <li>• Texas Department of State Health Services (DSHS) certification as a Paramedic (EMT-P)</li> <li>• National Incident Management System (NIMS) 100, 200, and 700 or ability to obtain within six (6) months of employment.</li> <li>• National Fallen Firefighter Foundation <i>Courage to be Safe</i> certification or ability to obtain within six (6) months of employment.</li> <li>• Texas Class B driver's license or equivalent, or ability to obtain within six (6) months of employment.</li> <li>• At least 18 years of age at time of application</li> </ul> <p><i>Preferred</i></p> <ul style="list-style-type: none"> <li>• Texas DSHS Services certification as a Paramedic or Licensed Paramedic</li> <li>• National Registry of EMT certification as an EMT or Paramedic</li> <li>• US Military experience with an approved DD214</li> <li>• TCFP certification as an Intermediate or Advanced Structural Firefighter</li> <li>• TCFP certification as an Instructor, Driver/Operator, Fire Officer, Incident Safety Officer, Fire Investigator, Wildland Fire Protection, Aircraft Rescue Firefighter, or Hazardous Materials Technician.</li> <li>• NIMS 200, 300, and 800</li> <li>• Texas Class A driver's license with CDL or equivalent</li> <li>• Associates Degree in fire science, paramedicine, or related field. Any Bachelors or graduate degree.</li> </ul> <p><i>Certification &amp; Licenses</i></p> <ul style="list-style-type: none"> <li>• Certifications and license required to be maintained continuously throughout employment. <ul style="list-style-type: none"> <li>○ TCFP Structural Firefighter certification</li> <li>○ Texas DSHS EMT or Paramedic certification</li> <li>○ Texas Class A or B driver's license or equivalent</li> </ul> </li> </ul>
<b>Overview:</b>	<p><i>The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.</i></p> <ul style="list-style-type: none"> <li>• Ability to work a continuous 24-hour period as assigned under extremely stressful circumstances.</li> <li>• Ability to pass the Bonham Fire Department Physical Ability Exam at the time of employment and to pass an annual Bonham Fire Department Physical Ability Exam.</li> <li>• Sufficient clarity of speech and hearing and other communication capabilities, with or without reasonable accommodation, which permits the employee to communicate effectively, including during emergency situations which may involve a high degree of noise.</li> <li>• Sufficient vision and other powers of observation, with or without reasonable accommodation, which permits the employee to effectively operate at a fire or related emergency scene.</li> <li>• Sufficient manual dexterity with or without reasonable accommodation, which permits the employee to operate equipment used in firefighting.</li> <li>• Sufficient personal mobility and physical reflexes, with or without reasonable accommodation, which permits the employee to perform all duties involved in protecting life and property.</li> </ul> <p><i>The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.</i></p> <ul style="list-style-type: none"> <li>• The associated work environment is any environment currently established or potentially created within the Bonham Fire Department designated response area.</li> <li>• The primary duties of this class are performed in a work environment in which the employee is subject to potential personal danger in an atmosphere immediately dangerous to life and</li> </ul>

health (IDLH) to include chemical, biological, radiological, and nuclear (CBRN).

- May perform in moving vehicle, confined space, below grade, above grade, high angles, swift water, and any other IDLH atmosphere.

*The hazards described here are representative of those an employee encounters while performing the essential functions of this job.*

- IDLH atmospheres
- CBRN
- Firefighting, both interior and exterior
- Blood borne pathogens
- Burns, punctures, sprains, strains, etc.

*Must be familiar with operation of equipment such as but not limited to:*

- Fire engine
- Fire pump
- Ambulance
- Hydraulic extrication tools
- Cardiac monitor and AED
- Computer and related accessories
- Self-Contained Breathing Apparatus (SCBA)
- Ventilation fans
- Ventilator
- Chain and rotary saws
- Handheld and portable radios
- Various hand tools, etc.